

Download Wisconsin Employment Laws State

Employment Laws

The Wisconsin Fair Employment Law prohibits discrimination in all areas of employment against any qualified person because of sex, race, disability, age (40 and over), creed, color, national origin, ancestry, sexual orientation, marital status, arrest and conviction record, military status, use of lawful products and genetic testing. The Fair Employment Law also regulates the use of honesty tests by employers. Meals and Breaks. Wisconsin labor laws require employers to provide employees under the age of eighteen (18) at least a 30-minute duty free meal period when working a shift greater than six (6) hours in duration. Wisconsin does not require employers to provide breaks, including lunch breaks, for workers eighteen (18) years old or older,... Wisconsin Employment Laws In conjunction with federal labor laws, state laws cover a wide range of employment law issues, including the minimum wage, overtime pay, legal holidays, whistleblower rights, as well as "right to work" issues. For example, Wisconsin's employment law sets the rate at which overtime work must be paid and the age at which teens can start working.